### **Comparisons of Job Characteristics**

Focus Occupation: Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4034)

Associated Occupation: Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4081)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

#### Knowledge

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4034) Associated Occupation: Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4081)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations		Focus Occupation's Rating		Evaluation of Focus Occupation
Mechanical	6.8	15.2	15.0	0	Current knowledge level may be sufficient
Production and Processing	6.0	10.3	10.2	0	Current knowledge level may be sufficient
Design	5.2	7.6	10.4	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4034) Associated Occupation: Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4081)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Operation Monitoring	6.6	11.6	9.2	<	A higher skill level may be required	
Quality Control Analysis	5.9	10.3	8.9	<	A higher skill level may be required	
Operation and Control	5.4	9.6	8.6	<	A higher skill level may be required	
Troubleshooting	4.5	9.0	6.6	<<	Extensive development of skills in this area may be required	
Equipment Maintenance	3.5	8.8	6.2	<<	Extensive development of skills in this area may be required	
Repairing	3.4	8.1	5.1	<<	Extensive development of skills in this area may be required	
Equipment Selection	3.3	5.9	6.5	>	Skill level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4034) Associated Occupation: Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4081)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Control Precision	6.6	12.3	11.9	0	Current ability level may be sufficient	
Selective Attention	8.7	11.2	8.5	<<	Extensive improvement in abilities may be required	
Manual Dexterity	6.5	11.0	8.5	<<	Extensive improvement in abilities may be required	
Auditory Attention	5.9	10.5	6.0	<<	Extensive improvement in abilities may be required	
Arm-Hand Steadiness	6.8	10.4	10.2	0	Current ability level may be sufficient	
Finger Dexterity	7.6	10.2	10.3	0	Current ability level may be sufficient	
Reaction Time	4.8	10.2	10.1	0	Current ability level may be sufficient	
Multilimb Coordination	6.0	9.8	9.0	0	Current ability level may be sufficient	
Rate Control	3.8	7.9	6.2	<	Some improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 100

Focus Occupation: Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4034) Associated Occupation: Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4081)

Work Activities	Exclusivity of Activity
Adjust production equipment/machinery setup	25
Compute production, construction, or installation specifications	58
Examine products or work to verify conformance to specifications	15
Install equipment or attachments on machinery or related structures	48
Lay out machining, welding or precision assembly projects	63
Load or unload material or workpiece into machinery	34
Maintain or repair industrial or related equipment/machinery	39
Monitor production machinery/equipment operation to detect problems	27
Move or fit heavy objects	8
Operate hoist, winch, or hydraulic boom	34
Operate lathes	76
Operate metal or plastic fabricating equipment/machinery	54
Read blueprints	10

Read specifications	23
Read technical drawings	7
Read work order, instructions, formulas, or processing charts	9
Set up computer numerical control machines	69
Set up production equipment or machinery	51
Understand machine setup instructions	74
Understand technical operating, service or repair manuals	6
Use hand or power tools	2
Use precision measuring tools or equipment	17

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4034) Associated Occupation: Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4081)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.